



Paris, 13 June 2022

**COMBINED SHAREHOLDERS' MEETING 9 JUNE 2022
VOTING RESULTS**

Combined Shareholders' Meeting features

Number of ordinary shares	102,953,566
Number of shares with voting rights	102,901,567
Total number of voting rights	102,901,567
Number of treasury shares	51,999
Ordinary Shareholders' Meeting	
Number of attending, voting by proxy or by internet/mail shareholders	3,889
Number of shares held by shareholders attending, voting by proxy or by internet/mail	58,504,443
Quorum	56.85 %
Extraordinary Shareholders' Meeting	
Number of attending, voting by proxy or by internet/mail shareholders	3,887
Number of shares held by shareholders attending, voting by proxy or by internet/mail	58,508,897
Quorum	56.86 %

Voting details per resolution

N°	Competence of the Ordinary Shareholders' Meeting	For	Against	Abstention
1	Approval of the 2021 separate financial statements	58,301,764	24,080	178,599
		99.959 %	0.041 %	
2	Approval of the 2021 consolidated financial statements	58,308,968	24,069	171,406
		99.959 %	0.041 %	
3	Appropriation of earnings and setting of dividend (€1.86 per ordinary share and €0.93 per preferred share)	58,079,020	321,598	103,825
		99.449%	0.551 %	
4	Renewal of Carole Fiquemont's term of office as member of the Supervisory Board for a term of three years ¹	56,194,285	779,371	121,396
		98.632 %	1.368 %	
5	Renewal of Chantal Mazzacurati's term of office as member of the Supervisory Board for a term of three years ¹	51,249,021	5,715,982	130,049
		89.966 %	10.034 %	
6	Renewal of Marc-Olivier Laurent's term of office as member of the Supervisory Board for a term of three years ¹	55,947,304	1,059,709	88,039
		98.141 %	1.859 %	
7	Appointment of Cécile Maisonneuve as a member of the Supervisory Board for a term of three years ¹	56,653,196	348,704	93,152
		99.388 %	0.612 %	
8	Appointment of Carine Vinardi as a member of the Supervisory Board for a term of three years ¹	56,625,536	347,056	122,460
		99.391 %	0.609 %	
9	Appointment of Alberto Pedrosa as a member of the Supervisory Board for a term of three years ¹	56,513 043	364,081	217,928
		99.360 %	0.640 %	
10	Appointment of KPMG SA as Statutory Auditor	58,366 116	43,516	94,811
		99.925 %	0.075 %	
11	Acknowledgement of the expiry of the terms of office of two Statutory Auditors and two Alternate Auditors	58,394,147	18,579	91,717
		99.968 %	0.032 %	
12	Approval of the information mentioned in Article L. 22-10-9, I of the French Commercial Code relating to compensation for the financial year ended 31 December 2021 for all corporate officers	57,900,168	456,678	147,597
		99.217 %	0.783 %	

13	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2021 to Gilles Gobin, as Managing Partner of Rubis SCA	57,546 901	831,847	125,695
		98.575 %	1.425 %	
14	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2021 to Sorgema SAS, as Managing Partner of Rubis SCA	57,779 659	555,476	169,308
		99.048 %	0.952 %	
15	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2021 to Agena SAS, as Managing Partner of Rubis SCA	57,775,868	560,648	167,927
		99.039 %	0.961 %	
16	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2021 to Olivier Heckenroth, as Chairman of the Supervisory Board of Rubis SCA	58,093,640	286,517	124,286
		99.509 %	0.491 %	
17	Approval of the compensation policy applicable to Rubis SCA's Management Board for financial year 2022	57,641,101	732,137	131,205
		98.746 %	1.254 %	
18	Approval of the compensation policy applicable to members of the Supervisory Board of Rubis SCA for financial year 2022	58,133,043	249,204	122,196
		99.573 %	0.427 %	
19	Regulated agreements and commitments ²	57,986,628	27,247	150,148
		99.953 %	0.047 %	
20	Authorisation to be granted to the Management Board for a term of 18 months for the purpose of carrying out a share buyback programme in the framework of a liquidity agreement (cap: 1% of the capital)	58,313,079	151,111	40,253
		99.742 %	0.258 %	
n°	Competence of the Extraordinary Shareholders' Meeting	For	Against	Abstention*
21	Authorisation to be granted to the Management Board, for a period of 26 months, to award new performance shares free of charge to employees of the Company, employees and/or executive corporate officers of related companies or economic interest groups, or certain of them (with the waiver by shareholders of their preferential subscription rights)	56,532,292	1,653,494	323,111
		97.158 %	2.842 %	
22	Amendment of Article 54 of the by-laws	58,219,075	99,512	190,310
		99.829 %	0.171 %	
23	Powers to carry out formalities	58,372,854	19,009	117,034
		99.967 %	0.033 %	

- 1) *The General Partners did not take part to the vote on the resolutions on Supervisory Board members' renewal and on the appointment of new Supervisory Board members.*
- 2) *The person who is committed to the related-party agreement did not take part to the vote.*

